

Monroe County Board of Education

Regular Meeting

August 21, 2018

Monroe County Board of Education Office

I. Roll Call

- a. Mr. Wickline called the meeting to order at 6:00 p.m.
- b. Members present were Keith Wickline, Everett Fraley, Danny Lively, Candace Sabol, and Sally Wallace.

II. Pledge of Allegiance

III Approval of Agenda/Adjustments

- a. Mr. Wickline announced that check number 83775 should be voted separately. Mrs. Basile noted that under Personnel Hires, Number 12, 23, 24 and Number 32 should be voted separately. Mrs. Sabol made the motion to approve the agenda with the adjustments. The vote to approve was unanimous.

IV. Public Comments

- a. Carrie Toney, KLC Director, spoke under Public Comments and stated she had learned yesterday that the contract for KLC and the board was listed on the agenda. The old contract, new contract, and the changes had been emailed to her. She provided to President Wickline a copy of Policy 2525. He asked if the contract suited her and she responded that it did not. She stated she should have been given the opportunity to provide input. She asked the board to postpone the vote on the contract. Mrs. Toney feels the Early Childhood Collaborative should meet and discuss the contract and budget.

V. Superintendent's Report

- a. Mrs. Basile announced that open enrollment was held last week with the county total for new students at 83. Those enrolled at PES were 35; JMHS, 18; MVS, 17; and PMS, 13. Accurate enrollment numbers for the year will be available in the next few weeks.
- b. Freshman Orientation was held at JMHS with ninth graders being provided with tours of both JMHS and MCTC. They were able to meet some teachers and looked at schedules. A good number of students participated and seemed excited for the year to begin.

c. Mrs. Tuggle will host a "Lunch and Learn" technology meeting on August 28 at the JMHS Library. She has invited technology directors and school leaders from around the state to learn how Monroe County has implemented 1:1 technology initiatives. This is a wonderful opportunity to showcase what Monroe County has accomplished with technology integration!

d. Mrs. Basile shared thank you cards with the board from JMHS cheerleaders and Barbara Holesapple, a recent retiree.

e. Mrs. Basile spoke about the opening day held on August 20 at JMHS. She looks forward to a successful year. She noted that Brady Davis, Youth Governor, spoke at opening ceremonies and received a standing ovation. Mrs. Basile is very proud of him.

VI. Treasurer's Report

- a. Mr. Berry shared a copy of the report with the board, stating that this is a cash flow statement and the first few months of the each year make finances look much better because expenses over the summer are smaller than the remainder of the year. Finances will catch up with income in the next few months. Mrs. Sabol made the motion to accept the report and the vote to accept was unanimous.

VII. Consent Items

- a. Mr. Wickline asked the board what they wanted to do with regard to Item F. Mrs. Wallace stated that she was not aware of the collaboration and it would have been nice to have it explained. Mrs. Nelson stated that the contract is not new and she had sent a copy to Mrs. Toney. The board has always approved the contract and then sent it to Mrs. Toney for her signature. Mrs. Nelson provided information regarding the collaboration and the fact that the school system provides meals, curriculum, training, supplies, etc., the same as for other preschool classes. The biggest change to the contract is the requirement that KLC participate in the Kiddie Fair to help us determine accurate enrollment numbers. The budget is more detailed and lists all the supports provided and is more accurate. The Board had previously voted not to collaborate with KLC since they only had 4 students enrolled; since that time, enrollment has increased to 12. This makes it difficult to plan and prepare accurately.
- b. Mrs. Sabol made the motion to approve the Consent Items with the exception of check number 83775. The vote to approve was unanimous. Consent Items included Minutes from August 7, 2018; Payment of Bills, Transfers and Supplements; an Agreement with Monroe Health Center Business Association; an Agreement for the PRO Grant; the Contractual Agreement between the Board and Kids Learning Center; and the Services Fee Proposal with Williamson Shriver.
- c. Mr. Lively recused himself prior to any action due to the check being for travel reimbursement for a family member. Mrs. Sabol made the motion to approve check number 83775. The vote to approve was unanimous.

VIII. New Business

- a. Mr. Berry informed the board that three audit firms had presented bids and that he requested the board approve the firm of David Howell at a cost of \$32,105. Mr. Fraley made the motion to approve and the vote to approve was unanimous.
- b. Mrs. Basile recommended approval of the Student Transfer Request for Bradley. Mrs. Wallace made the motion to approve and the vote to approve was unanimous.
- c. Susan Weikle presented the JMHS Strategic Plan. Goals are to increase English/Language Arts, Math and Science scores by 5%; increase the attendance rate by 2%; maintain the graduation rate of at least 95%; to focus on school culture to develop and reinforce PLC and maintain the number of Promise Scholarship eligible students at 12%. Mr. Fraley made the motion to approve the plan and the vote to approve was unanimous.
- d. Tricia King presented the MCTC Strategic Plan. The first goal is to recruit and retain students. They plan to visit middle schools and talk with students about the center. They hope to have 80% of students enrolled in CTSO Clubs. Student leaders will meet monthly with Mrs. King to provide input on their center and decisions. The second goal is to earn Governor's Workforce Credentials, attending at least 95% of the time, create a mock payroll system for students; 70% NOCTI skills test; and remain drug free for two random drug screens. MCTC currently offers 15 clusters. Mrs. Sabol made the motion to approve the plan and the vote to approve was unanimous.
- e. Sue Lee presented the MVS Strategic Plan of three goals. MVS plans to increase the Summative Test proficiency rates by 5%; increase parent and community involvement; and increase climate and culture by using the Leader in Me Program, with discipline team goals. Mr. Fraley made the motion to approve and the vote to approve was unanimous.
- f. Leigh Boggess presented the PES Strategic Plan. PES' goal is to increase Reading and Math proficiencies by 5% through PLCs and technology embedded in the classroom; increase parent and community involvement through PTO, and multi-media communication; and have a positive climate of culture through improved communication such as newsletters, PTO, PLC, IPI, and the Student Leadership Team. Mr. Lively made the motion to approve the plan and the vote to approve was unanimous.
- g. Angela Mann presented the PMS Strategic Plan showing use of Benchmarks and i-Ready. The goals for PMS are to increase proficiency rates in Math and English/Language Arts by 5%; increase use of technology on a daily basis for classroom instruction; and the Empowerment Academy which is a pilot program to be implemented for the 2018-19 school year. Mrs. Sabol made the motion to approve the plan and the vote to approve was unanimous.
- h. Misty Nelson presented the County Strategic Plan with goals to increase grade level proficiency rates by 10% and lower the gap between special education and

non-special education students; increase graduation rate to 100%; increase climate and culture with parent and community relations; maintain attendance rate over 90%; growth in all early literacy skills for preschool students; and technology integration and more use in classrooms. Mrs. Wallace asked Mrs. Nelson what she knows about trauma centered schools in Virginia. She also talked about a program called Bounce Back. Mrs. Nelson stated that the county had provided youth mental health first aid training the week prior. Mr. Lively made the motion to approve the county plan and the vote to approve was unanimous.

- i. Mrs. Basile recommended approval of the Student Leave Request for two Crislip students. Mr. Fraley made the motion to approve and the vote to approve was unanimous.
- j. Mr. McPherson provided information related to the Polaris BrailleSense Note Taker. Of the three bids received, Atlantic was the cheapest for the low vision Braille Note Taker at a cost of \$5,650, to be paid from special education funds. Mrs. Basile recommended approval of the purchase. Mrs. Sabol made the motion to approve and the vote to approve was unanimous.

IX. Personnel Items

- a. Mrs. Sabol requested Executive Session. Mr. Fraley made the motion at 8:15 p.m. to enter Executive Session under the guidelines of 6-9A-4. The vote to approve was unanimous.
- b. Mr. Fraley made the motion at 9:11 p.m. to return to Regular Session. The vote to approve was unanimous.
- c. Mr. Wickline asked for a motion to approve the personnel list as written except for hires and under hires, specifically numbers 1-11, 13-16, 18-20, and 25-31. Mrs. Sabol made the motion to approve the list and Hires 1-11, 13-16, 18-20, 25-31, the Resignations, Retirements, and Volunteer Approval. The vote to approve was unanimous.
- d. Mrs. Sabol made the motion to approve Hire number 12, Kimberly A. Fraley as Yearbook Sponsor for JMHS. The vote to approve was Wallace, yes; Lively, yes; Wickline, yes; Sabol, yes; Fraley, abstain.
- e. Mr. Lively made the motion to approve Hire number 17, Angela E. Mann as Transportation, Safety and Personnel Director. The vote to approve was Sabol, yes; Wallace, yes; Lively, yes; Fraley, no; Wickline no. The motion passed.
- f. Mr. Fraley made the motion to table Hires numbers 21 and 22, Steve H. Miller and Jerome Jackson as coaches for JMHS. The motion was unanimously approved and the board asked that the school reconsider based on new information received from parents.
- g. Mrs. Wallace made the motion to approve the Hires number 23 and 24, Nicholas Newberry as Varsity Head Baseball Coach and Stephen Newberry as Varsity Assistant Baseball Coach for JMHS. The vote to approve was Wallace, yes; Lively, yes; Fraley, yes; Sabol, yes; Wickline, abstain.
- h. Mrs. Sabol made the motion to Hire Roberta Wallace as Fifth and Sixth Grade Social Studies Teacher and approve the agreement to change the position, for MVS. The vote to

- approve was Sabol, yes; Fraley, yes; Wickline, yes; Lively, yes; Wallace, abstain.
- i. A Rescind of Hire was approved for B. Jackie Burwell as ECCAT Kindergarten Aide for PES.
 - j. Other Hires were Terry Utterback as 106.7 WHFI Ad Sales Representative for MCTC; Roberta Tuggle as Facilitator of Commander Winx; Ashley H. Mann as Golden Horseshoe Coordinator and County Spelling Bee Coordinator; Malory McPherson as Facilitator of County Newsletter; Christina Dunlap as Spelling Bee Coordinator for MVS; Lucy E. Taylor as Grant Funded Graduation 20/20 Coach for JMHS; Mark A. Blevins as Grant Funded Radio Sponsor for MCTC; Michael Biggs as Bus Operator, Neff Orchard; Regina Spencer as Test Coordinator for PES; Lorrie Broyles as Yearbook Sponsor for PES; Travis Jackson as Boys' Assistant Basketball Coach for PMS; John M. Sauvage as Boys' Varsity Head Basketball Coach for JMHS; Kelly R. Mann as Girls' Varsity Head Basketball Coach for JMHS; Mary Ann Booth as ECCAT Kindergarten Aide for PES; Kristin C. Laws as a Substitute Teacher; Judith Ann Meadows as Girls' Head Basketball Coach for PMS; Danny Page as Football Trailer Driver for JMHS; Thomas M. Ballard as JV Head Baseball Coach for JMHS; Lucy E. Taylor as SAT Site Coordinator for JMHS; Erin Dotson as SAT Site Coordinator for MVS; Barbara Walters as SAT Site Coordinator for PES; Michael Garcia as Girls' Head Basketball Coach for MVS; Debbie St. Clair as In School Suspension Monitor for PES; and Lucy Taylor as In School Suspension Monitor for JMHS.
 - k. Resignations were accepted for Tammy N. Hale as Special Education Aide at JMHS; Amanda Phillips as Family Services Manager for EHS; Deborah B. Sams as Assistant Softball Coach for JMHS; and Sarah M. Brackenrich as Speech Language Pathologist for PES. A retirement was accepted for Marvin G. Dixon, Jr., as Social Studies Teacher at JMHS. Volunteers approved were Erin Allen, Martha Brookman, Patrick Brown, Travis Myers, Kaitlyn Neal, Caitlin Reed, Marcus Spinks, and Clayton Swisher.

X. Training on iPads and Office 365

- a. Bobbie Tuggle provided iPads to board members and training on Dropbox. She also stated she will create K12 email accounts for each board member. Scanning board packets to Dropbox will save the county costs for agenda copies and postage to mail.

XI. Discussion Items

- a. Mrs. Sabol talked about the need for a new policy addressing absences specifically for a family member of a military sibling to be excused for graduation, etc.
- b. Mr. Wickline asked about the Second Creek School, if any information had been received on how to proceed with the contents inside the building. Mrs. Basile stated Mr. St.Clair is working on that and will get back to her. Mr. Wickline asked if Mr. Berry had taken pictures and created an inventory list. Mrs. Basile stated Mr. Berry had been to the property and taken pictures.

XII. Public Comments

- a. Wayne Spangler spoke about PEIA and a rally scheduled for Sunday, September 16, 2 p.m. at the state capitol for legislatures.

XIII. Adjournment

- a. Mr. Fraley made the motion to adjourn the meeting at 9:22 p.m. The vote to approve was unanimous.



President



Secretary