

Monroe County Board of Education

Regular Meeting

September 18, 2018

Monroe County Board of Education Office

Head Start\Early Head Start Information was shared at this meeting.

I. Roll Call

- a. Mr. Wickline called the meeting to order at 6:02 p.m.
- b. Members present were Keith Wickline, Everett Fraley, Danny Lively, Candace Sabol, and Sally Wallace.

II. Pledge of Allegiance

III Approval of Agenda/Adjustments

- a. Mr. Wickline announced that check number 83848 should be voted separately, and that Personnel Hires, Number 3, should be voted separately. Mr. Wickline announced that Hires Number 9 and 17 should be removed from the agenda. Mr. Fraley made the motion to approve the agenda with the adjustments. The vote to approve was unanimous.

IV. Public Comments

- a. Melissa Boggs spoke about the coaching position at MVS. She spoke about writing letters and hoped there would not be backlash for her children in football and other sports. She stated that if there is backlash, she will be back and will not be respectful. She supports Darrin Griffith as basketball coach. He and others from little league teams have worked with kids and increased their skills. She is tired of the current situation and states that kids are not able to play at the high school because fundamentals are not there. She states that athletes are as important as academics. She appreciates the time and effort that has been put in but feels a change is needed.
- b. Stacy Duncan spoke about the MVS basketball coach position saying that her son was coached by Darren Griffith in little league. She stated that when her son went to high school, he struggled because he was not taught the fundamentals. She stated that some boys have talents, but were not worked with during middle school.
- c. Chris Hunter spoke regarding the MVS basketball coach. He stated that his sons are at JMHS and MVS. This past year was hard to watch, probably the worst he had seen for the

middle school. His seventh grade son started as varsity, and his confidence was destroyed. He was then moved to JV and was benched, causing his son's skills to regress. He understands that coaching is a hard job but doesn't feel the students are as prepared when they reach the high school. They cannot compete with the Peterstown students because of the lack of fundamentals.

- d. Joe Jackson spoke saying he would like the board to reevaluate the decision for hiring the coach for MVS basketball. He states that change is hard and it takes leadership to want to change.
- e. Jason and Shannon Parker stated that they agree with the comments already made.
- f. Carrie Toney spoke, saying she refused to sign the contract for Kids Learning Center. Having been at the last two meetings, she provided copies of Policy 2525, contracts from the last year and this year, an overview of Policy 2525, and why there is collaboration between schools and the daycare. She spoke about page 5, eligibility and enrollment, section 5.2 regarding the number of settings and maintaining consistently at the same location for preschool students. Ms. Toney spoke about class size limits to the daycare setting and she feels those are not allowed. She stated that this is mandated under federal law; that the board cannot turn away any child in the county. She feels the board has to collaborate even if there is only one child in her class. Every child is entitled to universal Pre-K. She stated the board should go through the papers carefully before any more decisions are made. Mrs. Wallace asked the number of children Ms. Toney had to enroll and she answered that she had 14. Ms. Toney stated again that she refused to sign the contract.

V. Policies and Procedures

- a. Mrs. Basile recommended approval of the Bus Operator Extra Duty Compensation Policy for final reading. She explained that the policy changes define compensation for bus operators on overnight trips, outside of their regular work day. One comment had been received asking that the time the extra pay begins start at 5:00 p.m. rather than 5:30 p.m. Mrs. Basile informed the Board that the 5:30 p.m. time had not been changed, that was in the policy prior to the current revisions. She recommended the Board approve the final version with no changes. Mr. Lively made the motion to approve and the vote to approve was unanimous.

VI. Superintendent's Report

- a. Mrs. Basile announced to the board that following the board vote on September 12 to close both PES and PMS, the information had been forwarded to the School Building Authority and the WV State Board of Education. The State will place the item on their agenda for the October meeting and she is required to attend. This meeting is scheduled in Grant County.
- b. Mrs. Basile will share information with the board later in the meeting regarding school accountability, noting that Monroe County does not have any low performing schools. The lowest performing schools are Comprehensive Support and Improvement Schools. These are the lowest 5% performing schools. The next to lowest performing schools are

- Additional Targeted Support Schools. Both levels of schools have been identified by WVDE and Monroe does not have any schools designated as low performing.
- c. Mrs. Basile informed the board that the first round of Instructional Practices Inventory (IPI) had been scheduled at each school for early October. This is a system where retired teachers code classrooms and determine the level of student engagement. A rubric is used on a scale of 1-6 with 6 being the highest level of student engagement. The school then meets to discuss and develop goals for increasing engagement.
 - d. September 1 enrollment is down 54 students, county wide. PES enrollment is down 24 students from 2017-2018 and down 51 students from 2016-2017. MVS is down 9 students from 2017-2018 and up 6 students from 2016-2017. JMHS is down 21 students from 2017-2018 and down 51 students from 2016-2017. PMS enrollment remained the same from 2017-2018 and has increased 13 students from 2016-2017. The October 1 enrollment is the number that determines funding for the year. It is important to note that 54 students is the equivalent of two classroom teachers.
 - e. Mrs. Basile announced that the first round of state benchmarking is almost complete. This data is used in the accountability system to compare to the summative assessment scores to determine student growth for the school year. Data talks will be scheduled once these are complete.
 - f. Mrs. Basile shared some important dates to remember: bus inspections on September 24; Lions' Club vision screening September 17 through 21; dental screenings in October; new superintendent's conference September 27 and 28 at which she has been asked to be a presenter; and PES Truck or Treat on October 31 with the date for MVS' Truck or Treat unknown at this time.
 - g. Mrs. Ferguson has submitted a Food Service Emergency Grant asking for funding to purchase a new steamer for the kitchen at PES. The cost to purchase will be approximately \$16,000. Mrs. Basile is hopeful for assistance and appreciates Mrs. Ferguson's grant writing to request funding.

VII. Treasurer's Report

- a. Mr. Berry presented the Treasurer's Report showing year to date revenue and expenses. He stated that it is normal for this time of year, with few expenses shown as summer payroll is not taken out each month. He stated expenses will increase as the new school year payroll begins to come out. Mrs. Sabol made the motion to approve the report and the vote to approve was unanimous.
- b. Mrs. Wallace asked how many after school tutoring positions we will have. Mrs. Basile was not sure due to losing one of the grants that had paid for positions in the past. Losing the grant was due to having fewer homeless students for a grant that required a minimum of 100 homeless students.

VIII. Consent Items.

- a. Mrs. Sabol made the motion to approve the Consent Items with the exception noted above. The vote to approve was unanimous. Consent Items included Minutes from September 4, 2018; Payment of Bills, Transfers and Supplements; a Teacher in Residence Partnership Agreement with Bluefield State; an Agreement with Summers County School of Practical Nursing; and a Compensation Agreement for Amanda Phillips as Trainer for EHS/HS.
- b. Mr. Lively recused himself due to this check being written to a family member. Mr. Fraley made the motion to approve check number 83848. The vote to approve was unanimous. Mr. Lively returned to the room.

IX. Financial Closeout

- a. Mr. Berry presented the Financial Closeout showing Funds 11, 61, and 41. He stated prior period adjustments included OPEB liability shown as an adjustment. Ten years ago we had to start carrying OPEB liability. This liability had to be listed in another location this year.
- b. Fund 41 is the Permanent Improvement Fund, used for facilities.
- c. Fund 11 balance is 4.7 million. This amount is not assigned and can be used to meet general obligations although the county could not write a check for this amount. There is an increase of 1.1 million in Fund 11 carried from last year to this year.
- d. Fund 61 is federal funds which is a restricted fund.
- e. Mr. Lively made the motion to approve the Financial Closeout and the vote to approve was unanimous.

X. New Business

- a. Mrs. Wallace made the motion to approve the Student Transfer Request for Stevens. The vote to approve was unanimous.
- b. Mrs. Sabol made the motion to approve the Student Transfer Requests for Steele and Burdette. The vote to approve was unanimous.
- c. Mr. Fraley made the motion to approve the Student Transfer Request for Clutter and the vote to approve was unanimous.
- d. Mr. Lively made the motion to approve the Student Leave Request for two Walkup students. The vote to approve was unanimous.
- e. Mrs. Basile stated that Mr. Fraley had requested the high tunnel water and electricity at MVS be placed on the agenda. Mrs. Basile stated she spoke with the Maintenance Supervisor and he felt there needed to be new meters run for this project. Once that is completed, the Maintenance Department can finish running the utilities to the site. Mr. Fraley made the motion to place for bids a new meter for electricity and a new meter for water and completing the project for the high tunnel at MVS. The vote to approve was unanimous.

XI. Personnel Items

- a. Mr. Fraley made the motion to ender Executive Session at 6:49 p.m. under the guidelines of 6-9A-4 to discuss personnel. The vote to approve was unanimous.
- b. Mrs. Sabol made the motion to return to Regular Session at 8:05 p.m. The vote to approve was unanimous.
- c. Mr. Wickline asked for a motion to approve Personnel Items A, B, C numbers 1, 2, 4, 5, 6, 7, 10, 11, 12, 13, 16, 18, 22, D number 1, E number 1, and G numbers 1-11. Mrs. Sabol made the motion to approve and the vote to approve was unanimous. Those items are a Rescind of Hire for Debra St. Clair as In School Suspension Monitor for PES; Resignations from Brian Carter, Substitute Teacher; Marietta H. Woods as Substitute Aide; and Stacie Bennett as Second Grade Teacher for MVS, effective September 28; Hires of Helen B. Burns as a Substitute Cook; Kelsey Walker as a Substitute Teacher; Denise Ward as Yearbook Sponsor for PMS; Sreenaiah Nakka as English Learner Teacher for JMHS; David Pontius as English Learner Teacher for MVS; Samantha Sizemore as Special Education Designee for PMS; Tammy J. Vass as Financial Secretary for MVS; Kathy Sizemore as Day Custodian for PES; Vanedra L. Mustain as Special Education Aide for PES; Cassie Miller as Spelling Bee Coordinator for PES; Greg Wickline as Varsity Head Softball Coach for JMHS; Lee W. Triplett as Social Studies Teacher for JMHS, effective with the 2019-2020 school year; and Stacie Bennett as a Substitute Teacher.
- d. Kimberly H. Cook was rehired as a Substitute Teacher. A leave of Absence was granted to Victoria L. Dunn as well as an Application for Designated Sick Leave with one day donated to count for two days for her since she is employed as a half-time employee.
- e. Volunteers removed from the list are Ronald Adams, Jessica Adkins, Rita Allen, Beverly Bishop, Tammy B Bush, Roger Long, Angela O'Neill, Rebecca Page, Justin Redifer, Amanda Church and Sara Dowdy.
- f. For Hire Number 3, Mr. Wickline stated that David Mathis had stood up to speak at the July 2nd meeting regarding the closure of the Peterstown Schools and was not respectful to Mrs. Wallace and the board. He stated most who spoke were respectful except the Mr. Mathis. Mr. Wickline stated that he cannot vote for Mr. Mathis because of his behavior. He stated that if you cannot come to a meeting and behave, don't come back a few weeks later and ask the Board to be hired. Mrs. Wallace stated she was shocked. Mr. Wickline asked for a motion to hire Mr. Mathis as Basketball Coach for PMS. There was not a motion.
- g. Mrs. Sabol made the motion to approve the hire of Roberta J. Wallace as English Teacher, Grade Eight, for MVS, effective for the 2019-2020 school year. The vote to approve was Wickline, yes; Fraley, yes; Sabol, yes; Lively, yes; Wallace, abstain.
- h. Mr. Fraley made the motion to approve the hire of Janet Jennings as Coordinator of Nutritional Services, Grants, and Student Services. The vote to approve was Wickline, yes; Fraley, yes; Sabol, yes; Lively, yes; Wallace, no.
- i. Mr. Lively made the motion to table Hire Number 15, Larry E. Mustain as Basketball Coach for MVS and to return the item to MVS for further review. The vote to approve was Wickline, yes; Fraley, yes; Lively, yes; Sabol, yes. Mrs. Wallace, abstained.
- j. Mr. Lively made the motion to approve the hire of Barbara J. Holesapple as In School

Suspension Monitor for MVS. The vote to approve was Lively, yes; Sabol, yes and the motion failed with Mr. Fraley, Mrs. Wallace and Mr. Wickline voting no.

- k. Mr. Fraley made the motion to approve the hires of Michael Ridgeway and Randy Collins as \$1 Assistant Football Coaches for MVS, pending passage of the WVSSAC courses. The vote to approve was unanimous.

XII. Presentations

- a. Mrs. Basile presented information on the new school accountability system and test scores for each school. The new balanced scorecard is based on student assessment data, student progress on benchmarks, student attendance, student behavior, on-track to graduate, post-secondary achievement, and graduation rates. MVS proficiency data showed the school performing 9 points below the state average in elementary reading and 17 points above the state average in middle school. MVS math proficiency data showed the school performing an average of 12 points below the state average in elementary and 13 points above the state average in middle school. PES reading proficiency data showed the school performing an average of 10 points below the state average and math proficiency was an average of 19 points below the state average. PMS proficiency data showed the school's average reading proficiency 2 points above the state average and 6 points above the state average in math. JMHS SAT scores for 11th graders were an average of 14 points below the state average. The balanced scorecard is highlighted by colors; green is exceeds standards, blue is meets standards, gold is partially meets standards, and red is does not meet standards. The State of West Virginia did not have one indicator above Partially Meets Standard. Mrs. Basile stated that although this new scorecard is better than the A-F ranking system, there are still flaws in the system and potentially the cut scores. She also reported that there are substitutes in positions across the county, 30% of math classes across the state are filled with substitutes or teachers that are not math certified and Monroe County is not immune to this. While Summative Assessments are a piece of educating the whole child, the county is teaching content standards, citizenship, work ethic, leadership, how important it is to be in attendance for not only school but the work force. While educating children, the system is also responsible for pulling children from this environment for dental screenings, vision screenings, health screenings, immunizations, mental health counseling, etc. as school systems are required to take on more and more parental roles. She also provided information regarding counties in this area and their scorecards, which were ranked as lower performing than our schools. Monroe County does not have any low performing schools and exceed standards in behavior, discipline, and post-secondary outcomes. While the county continues to focus on improvement, it is difficult to determine targets and goals for this year as the summative assessment will change again, having 3 different assessments in 3 years. It is also difficult to determine if a district is improving when the finish line and assessment used to determine the finish line are changed each year.

XIII. Discussion Items

- a. Mr. Wickline shared with the board that his information earlier about Hire Number 3 was not intended to sway anyone's vote, just that he wanted to point out that Mr. Mathis had not been respectful. Mrs. Sabol stated she must have missed that as she did not remember hearing the comments. Mrs. Wallace stated she was shocked.

XIII. Public Comments

- a. Melissa Boggs stated that she has a child in seventh grade and the class will be disrupted if Ms. Jennings is allowed to move during the school year. She questioned if the substitute will be a certified teacher. Moving the teacher will cause problems for the class she said.

XIV. Adjournment

- a. Mrs. Sabol made the motion to adjourn the meeting at 8:52 p.m. The vote to approve was unanimous.



President



Secretary