

POLICY ON COMMENT

MONROE COUNTY POLICY GA-1 EMPLOYMENT OF ADMINISTRATIVE AND TEACHING STAFF

DEADLINE FOR COMMENT

OCTOBER 11, 2021 @ 3:00 P.M.

MONROE COUNTY SCHOOLS
EMPLOYMENT OF ADMINISTRATIVE AND TEACHING STAFF
POLICY GA-1

EMPLOYMENT OF ADMINISTRATIVE AND TEACHING STAFF

The Board of Education recognizes that it is vital to the successful operation of the County that positions created by the Board be filled with highly-qualified and competent administrators and teachers.

The Board shall approve the employment, fix the compensation, and establish the term of employment for each administrative and teaching staff member employed by the Board.

Such approval shall be given only to candidates for employment recommended by the Superintendent.

When any administrative recommended candidate has been rejected by the Board, the Superintendent shall make a substitute recommendation. Hiring of teachers will be based on WV Board Policy 5000.

When the employment of a Board member's relative as an administrator is permitted by this policy, the related Board member shall not participate in any way in the discussion or vote on the employment, and the Board member shall leave the Board meeting during the discussion and vote. For purposes of this paragraph, a candidate for an administrative position shall be considered to be a Board member's relative if the candidate is the Board member's spouse, parent or parent-in-law, brother or sister, brother-in-law or sister-in-law, child, son-in-law or daughter-in-law, grandparent, or grandchild.

Any administrator who intentionally misstates facts material to his/her qualifications for employment or the determination of salary shall be subject to dismissal by the Board.

The Superintendent shall list all vacant administrative and teaching positions on the school system's website, shall post notices of such vacancies in conspicuous working places for all professional personnel to observe for at least five (5) working days, shall give notice of such vacancies to all qualified personnel on the preferred recall list, and shall prepare administrative guidelines for the recruitment and selection of all administrators.

Approved by Board Action: _____