

MANAGEMENT TEAM

AASA heartily recommends that superintendents take the initiative in working with their administrative staffs as teams. School administration demands a variety of talents which cannot be found in any single individual. The attempt by superintendents to fulfill every function, whether or not they have the time and expertise, prevents them from doing their best in the areas where they are especially capable.

1.0 AASA recommends:

- 1.1 The establishment of administrative teams in each school district.**
- 1.2 That these teams represent every category of administrator and supervisor on the staff.**
- 1.3 That there be a carefully designed structure in which the rights and responsibilities of each party are clearly articulated and guaranteed and in which each party contributes to decisions on real issues, sharing information, and making plans together.**
- 1.4 That administrative benefit concerns be among the issues the team confronts, and that they be settled with the board of education through a collaborative rather than an adversary procedure.**

SOURCE: Current Resolution 43-"Administrative Team"-(abridged)-of the American Association of School Administrators

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