

**POLICY IMPLEMENTATION
(Enforcement)**

1. Effective and Efficient School Management

- 1.1 The policies developed by the Board and the administrative regulations developed to implement policy are designed to increase the probability of an effective and efficient school system. Consequently, it is assumed that all Board employees and students willingly carry them out.**
- 1.2 In an attempt to insure equitable and just treatment of all, suggestions for changes in, revisions of or additions to existing policies and regulations are welcomed from employees and students.**

2. Role of Supervisor

- 2.1 In the educational hierarchy, those in supervising positions are responsible for informing subordinates of existing policies and regulations and for seeing that they are implemented in the spirit intended.**
- 2.2 Continuous disregard for Board policy and administrative regulations may be interpreted as willful neglect of duty and may constitute grounds for dismissal.**
- 2.3 Any employee who feels that he or she is subject to arbitrary and/or capricious regulations may institute a formal grievance procedure.**