

Monroe County Board of Education

Regular Meeting

January 3, 2019

Monroe County Board of Education Office

I. Roll Call

- a. Mr. Wickline called the meeting to order at 6:00 p.m.
- b. Members present in addition to Keith Wickline were Everett Fraley, Danny Lively, Candy Sabol, and Sally Wallace.

II. Pledge of Allegiance

III. Approval of Agenda/Adjustments

- a. Mrs. Basile noted that Consent Item b should be removed from the agenda.

Mrs. Sabol made the motion to approve the agenda with the adjustment and the vote to approve was unanimous.

IV. Public Comments

- a. Patrick Brown spoke under public comment about a concern he has with JMHS. He has been told that the state police does not have full access to school facilities. He feels that is backwards and the board should want police to have full access to the facilities should something happen. It seems basic rules are being thrown to the wayside. None of this makes sense to Mr. Brown. He feels there are a lot of individuals who might go into the school and it is time for everyone to work together. He feels there needs to be more mock drills since the element of surprise is what an intruder might be looking for. He wondered why FedEx was allowed in the school. He doesn't know who is making decisions. He also is upset about the volunteer course required. He was never given a piece of paper or anything. He is trying to help students and has had the volunteer class and has not been asked one time to help with anything. He is not sure what is going on down there and why he isn't being asked to help. He could assist with band, music, singing, and other extracurricular activities. The school has to make as much effort as educators to include him. He is exhausted and insulted. He is a former field commander at Marshall University and could help JMHS band tremendously. He was also told that favoritism is being shown. He is a talented person and is not being given a chance. Teachers in the elementary at MVS are telling kids they are tattle tales and this prevents students from telling adults that they are being

abused. He feels the school needs to tighten up on the volunteer training and give handouts. He was frustrated about the volunteer training. Everyone needs to take responsibility and work together. If anyone has a title, they need to work for the title.

V. Discussion with Monroe County Commission Regarding the Anticipated Continuation of Prevention Resource Officers in Schools in a Future Renewal Levy Call

a. Bill Miller, speaking for the Monroe County Commission, wants to discuss items in the current contract that they would like to have changed for the next levy and contract. Sheriff Hedrick spoke about the department being short two officers. The PRO position at Peterstown is currently being filled with officers who are working overtime to get the school covered. He would like to rotate officers in and out for a month or so. They would like to see the daily rate changed. They'd like to see the amount the commission is deducted for the officer under the grant be paid half by the grant and half by the county school system. The Sheriff's Department is short a total of three officers; two PRO's and one Chief Deputy. The department is unable to fill these positions. Staffing is his largest concern.

Bill Miller reported that the daily amounts being deducted during the first year were excessive, even though the amount was largely expended to pay for equipment. There needs to be an incentive to work at the school.

Kevin Galford spoke about the requirement for the officers to be certified and how the Sheriff may not be able to cover this because the PRO requires a year's experience to be eligible. Sheriff Hedrick is a retired trooper, who has been through the State Police Academy, so he is eligible to be in the schools. Some sheriff's, like the previous sheriff, have never been through police training so they would not be eligible to help out. Training is for 16 weeks for officers before they start their year experience.

Sheriff Hedrick stated that when an officer is absent, they still get paid from the commission but that the commission is currently not being reimbursed from the school system.

The Sheriff and county commission will work together to develop a proposal to present to the Board. They will work at their meeting next week and bring a proposal back to the board for consideration. The age requirement for a deputy is 18-45 years.

VI. Policies and Procedures

- a. Mrs. Basile recommended approval for final reading of the revised policy, Dual Credit. Mr. Fraley made the motion to approve and the vote to approve was unanimous.
- b. Mr. Lively had concerns at the last meeting regarding the revised Tobacco Control Policy. State law is restrictive on what occurs with students and adults. He questioned why the proceedings are different for students and adults. The

Board was provided a copy of state code that outlined the language difference, stating what occurs for adults and students. The code states that tickets will be written for students for each offense and doubled upon the second or third offense. The fines will be doubled and community service time is also increased. Mr. Lively preferred the revised version of the policy. Mr. Wickline noted that the Board did have some leeway with suspending an employee rather than the fines and tickets. Mr. Lively stated he would like the language to increase penalties for adults as well as students. Mrs. Basile stated that the county policy cannot determine court penalties, whether they are increased or decreased. Mr. Wickline suggested the language be changed to allow the Board more flexibility in suspending employees for tobacco use. Instead of the policy stating the employee will be suspended for a certain amount of days, the policy could read differently to allow additional days of suspension if the Board chooses to do so. Mrs. Basile recommended approval of first reading with changing the wordage to include that the employee shall be suspended “at least” one day for first offense, at least three days for the second offense, and at least five days for the third offense. Mr. Lively made the motion to approve with the revised wordage. The vote to approve was unanimous. The revised policy will be placed on a 30 day comment period.

VII. JMHS Student Government Report

- a. Channing Carr spoke about goals for the student government organization for the year. The students would like to paint their parking spots. They would also like to develop a mentoring program for ninth graders. The students meet on January 4 and would like to finalize the mentorship program. The goal would be to help ninth graders be successful. The school would also like to develop a “Monroe Day” and include eighth grade move up day on the same day. They would like to start the mentorship at that time with the incoming ninth graders.

VIII. Superintendent’s Report

- a. Mrs. Basile announced that Bobbie Tuggle had received a \$10,000 grant from MVP for the purchase of Google Expedition Virtual Reality Goggles. The goggles will provide virtual field trips to over 200 expedition sites, such as to outer space and the Great Barrier Reef. The grant will allow the purchase of a classroom set of 30 virtual reality goggles for use at James Monroe. Mrs. Basile congratulated Mrs. Tuggle and thanked MVP for their donation.
- b. Clerk of the Works interviews for the James Monroe Safety major improvement project have been scheduled for January 10, and Mrs. Basile hopes to have a name for hire on the January 15 agenda.
- c. Mrs. Basile announced that the County Spelling Bee is scheduled for January 17 with make-up day on January 22.

- d. The evening of January 22 is scheduled for the second Math Cadre meeting.
- e. Mrs. Basile updated the board on the new Peterstown School. Red Sulphur PSD met recently and discussed running sewer lines to the site. The PSD does want to assist with the project and plans a meeting for January 15 at 4 p.m., and invites board members to attend.
- f. Mrs. Basile announced that both PES and PMS are electing employees to serve on a planning committee for the new school. A grade level teacher from each grade along with Title I, special education, physical education, music/band, counselor and service personnel will be included, as well as people from service organizations, such as police officers and fire department representatives. Parents and students from both schools will also be included. The large group will meet on January 23, March 6 and April 3. These meetings will allow opportunities for the committee to provide input into the design of the building. From this large group, three teachers will be elected from each school, along with principals and central office directors will visit other new schools in WV and VA. The architect will meet with administrators and directors, as well as representatives from the Monroe Health Center, on February 19, 20 and March 18. Many dates are centered around board meetings, allowing the architect to attend our school board meetings and provide updates to the board.
- g. Mrs. Basile provided the board a copy of the county assessor's tax budget along with a letter from the state tax department. The county receives a copy of the 2% projected tax budget each year.
- h. Mrs. Basile stated Mountain View teachers with summative assessment scores above the state average were invited to the meeting to be recognized. She asked Mr. McPherson to assist and stated other teachers from Mountain View plan to attend the next board meeting. Teachers recognized by Mr. McPherson for high student scores on the Summative Assessment were MVS teachers Lorrie Broyles and Kay Diem. Teachers were presented certificates and pictures were taken.

IX. Consent Items

- a. Mr. Fraley made the motion to approve the Consent Items with the exception noted above. The vote to approve was unanimous.
- b. Consent Items approved were Minutes from December 18, 2018, A Performance Agreement with Phil Chalmers, and an Agreement with Patricia Beasley.

X. Old Business

- a. Mrs. Basile recommended approval of the quote from Promaxima in the amount of \$8,217.00 for weight room equipment at JMHS in the form of a loan from the board. Mr. Fraley made the motion to approve and the vote to approve was unanimous.
- b. Mr. Fraley asked that the present equipment at JMHS be moved to the MVS weight

room.

XI. New Business

- a. Mrs. Basile recommended approval of the Student Transfer Request for two Brown students. Mrs. Wallace made the motion to approve and the vote to approve was unanimous.

XII. Personnel Items

- a. Mrs. Wallace made the motion to enter Executive Session at 7:05 p.m. under the guidelines of 6-9A-4. The vote to approve was unanimous.
- b. Mrs. Sabol made the motion to return to Regular Session at 7:45 p.m. The vote to approve was unanimous.
- c. Mr. Wickline asked for a motion to approve all items on the Personnel List with the exception of Hire Number 3. Mrs. Sabol made the motion to approve and the vote to approve was unanimous.
- d. Mr. Wickline asked for a motion to approve Hire Number 3. Mrs. Wallace made the motion to approve the hire of Joshua Hitt as General Science/Biology Teacher for JMHS, effective with the 2019-2020 school year. The vote to approve was unanimous.
- e. Other Personnel Items included Hires of Crystal Gammon as Three K Aide, at PES for 2018-2019 only; Keri Medler as a Substitute Aide; Zachariah J. Elmore as a Substitute Teacher, Pending Certification; Lindsay N. Miller as a Substitute Teacher; Lucas M. Preston as a Substitute Bus Operator, Kelsey Walker as Extended Day ELA/Math Tutor for PMS; Linda Ludwig and Kimberly Cook as Early Literacy/Math After School Tutors for PES; Jennifer C. Bailey as a Substitute Aide; James Taylor, After School Bus # 1; Gary W. Thomas as After School Bus # 2; and Richard O. Bailey, After School Bus # 3.
- f. A Resignation was accepted from Tami Brown as Volleyball Coach for PMS. Leaves of Absence were granted for Edna M. Weikle and Erin Sowers. Edna M. Weikle was approved for Designated Sick Leave.

XIII. Discussion Items

- a. Mrs. Wallace stated that she went to the Christmas luncheon at MVS and a fabulous lunch was served. The cooks asked her for help in the kitchen and she feels they need more employees. Mrs. Wallace feels the number of possible positions at the new Peterstown School should be checked. She wants another cook hired at MVS, even with RIF and Transfers that have been discussed. She knows Peterstown will get what they require and feels MVS should, too.
- b. Mrs. Wallace also feels that the Special Education Department at

MVS needs another teacher. She stated she feels least restrictive is most restrictive for some students. She feels we need to look at our IEPs and BD students and have some thrown out. She feels some students are not receiving adequate services. She is concerned about science and social studies classes, she feels those teachers are not getting help in those courses. She feels more personnel needs hired at MVS and a task force needs gathered and look at special education. She feels the county needs to put money toward this and hire additional special education teachers. She wants to revisit IEPs and determine if needs are being met.

- c. Mrs. Basile stated that when she started this position, the county was 32 employees over the funding formula and the county was in a \$1.5 million deficit. The county was at the point where they had to make cuts or the state was going to take over and make the cuts for the county. Since that time, the system has remained pretty close to the funding formula and financially has remained in the black. Mr. Fraley asked the number of personnel presently over the formula.
- d. Mrs. Basile replied that as of October 1, the county was three employees over the formula. However, several positions have been added since that time which have increased the number over formula. Enrollment has also declined, making the number over formula increase even higher.
- e. Mrs. Sabol asked how many cooks and students were at each school. She stated that personnel seems pretty equal at all schools. Mr. Wickline stated the cooks at other schools have also voiced concerns.
- f. Mrs. Wallace noted that these needs should be addressed immediately. She stated that she knows Peterstown will get what they are supposed to get.
- g. Mrs. Basile stated that she is happy to post positions, but the Board is going to have to direct her to do so because the county is already over the funding formula and she cannot put the county in a financial bind like they were before. If the board wants this on an agenda for action they need to let Mrs. Basile know.
- h. Mr. Wickline noted that vocational training is offered in other states that can help prepare students for volunteer fire departments and EMTs. It will be interesting to see how the legislature may address this issue in West Virginia.

- i. Mrs. Sabol noted that at one of the recent Town Hall meetings the legislators discussed how students are not allowed to be involved according to WV Code. They can no longer be junior firemen because of restrictions and safety reasons.

XIV. Public Comments

a. None.

XV. Adjournment

- a. Mr. Fraley made the motion to adjourn the meeting at 8:05 p.m. The vote to approve was unanimous.



President



Secretary