

Monroe County Board of Education

Regular Meeting

July 16, 2019

Lindside Senior Center

I. Roll Call

- a. Mr. Wickline called the meeting to order at 6:00 p.m.
- b. Members present in addition to Keith Wickline were Everett Fraley, Danny Lively, Candy Sabol, and Sally Wallace.

II. Pledge of Allegiance

III. Approval of Agenda/Adjustments

- a. Mr. Wickline announced that Item b under New Business should read Athletic Trainer rather than Athletic Director. Mrs. Sabol made the motion to approve the agenda with the adjustment and the vote to approve was unanimous.

IV. Public Comments

- a. None.

V. Superintendent's Report

- a. Mrs. Basile spoke about the area at JMHS proposed for the guard booth and that it is owned by the WVDOH and that they must give permission for us to construct the booth. We must seek ownership of the property. Mr. Shirey was in attendance while she spoke to their representative. Mr. Shirey said if we could not timely gain permission, that he could have the building placed at the side until we acquire permission. Mrs. Basile stressed the need to have the building in place by the opening of school and the WVDOH indicated they will do their best to work with us due to this being a safety issue.
- b. Mrs. Basile shared that we had nine students pass AP exams, including Biology, Computer Science, History and Physics. She congratulated those students.
- c. Mrs. Basile and Deputy Heller have worked on the PRO Grant and it has been delivered for signature and submission by the County Commission. The grant is a partial, matching grant, meaning the county pays the remainder of the costs from the excess levy.
- d. Administrators, school employees, parents, community members, Central

Office Directors, and Mrs. Basile had the first CEF (10-year comprehensive facility plan) meeting last week and she appreciates those who attended and those on the goal subcommittee who stayed later in the evening. Mrs. Basile appreciates Mr. McPherson taking the lead on the facilities plan. It is a difficult time of year to gather staff for a meeting due to vacations and other things.

- e. Mrs. Basile shared the report from Terradon for the new Peterstown School. The geotechnical studies were good with Mr. Shriver having no concerns about the land that will support the building. The percolation test results were about half of what they were two years ago. Mr. Shriver feels this is due to the wet spring we had. Williamson Shriver and Terradon are looking at several septic systems such as the one used by the Monroe County Council on Aging and other options include the septic systems like the ones Mercer and Pocahontas County Schools utilize at several of their schools.
- f. Mrs. Basile stated that she and Tricia King had participated in a virtual business meeting with former state board member, Frank Vitale. The initiative brings together the school system and the local Chamber of Commerce to link high school students with jobs. Workforce Development and local school systems should fit like a glove and discussions were held around how this can be achieved especially in smaller counties. Some interesting statistics shared include only 52% of West Virginia's population is working or actively seeking work. West Virginia is lower in that area than the rest of the nation by 10%. Fifty percent of STEM jobs do not require a degree and 70% of West Virginians do not have a degree. The focus needs to be on career readiness. For our students, this will mean opportunities for paid and unpaid internships, integrated pathways, stacking skills and knowledge which assist students in getting jobs. In smaller counties, they work to bring in guest speakers and other resources from employers that are from other districts, near to the smaller county. An advisory board was set up in one small district to help link CTE with careers. Mrs. Basile and Mrs. King are excited about the opportunity for our students. It seems this initiative is the vehicle to bring together the pieces Monroe County Schools have been working on and goes hand-in-hand with the Empowerment Academy at PMS, relatively new programs and Project Lead the Way programs at MCTC, the career fair PES held this spring, etc. We should know within a few weeks if Monroe County is chosen as one of the additional counties selected for the initiative.
- g. Mrs. Basile informed the board that the JMHS construction project is progressing. The block is being cleaned/sealed, the electricians are there wiring the office and exterior lights, and the windows and metal frames have been removed from the office. Larry Mann, Clerk of the Works, is keeping the office informed and closely monitoring the work being performed. Mrs. Basile appreciates his efforts.
- h. Mrs. Basile has been notified by Mr. Shriver that the Clerk of the Works position should be published for the Peterstown School project. She will place this item on the next agenda. She also shared a map of the proposed waterlines for the project.

- i. Mrs. Basile shared information about the excess levy election to be held on September 7. She distributed information on the items paid for from the levy that include but are not limited to: free textbooks and technology devices for students, instructional materials, supplementary classroom materials, classroom furniture, facility improvements to enhance the learning environment, educational field trips, materials for co-curricular or extracurricular activities, after school bus transportation for students so they may remain after school for curricular, co-curricular, and extracurricular functions, safe transportation to extra-curricular and co-curricular events, funding to allow students to participate in state and national competitions, substitutes, JROTC program, armed school resource officers, cameras and safety communication systems for schools and buses, funding for the county 4-H program through WVU Extension. The amount provided to 4-H was increased in efforts to assist 4-H with their programs. Funding for both libraries, preventive maintenance, HVAC filters and equipment, custodial equipment, in-school suspension, custodians, groundskeeper, and guidance counselors. The levy election will be held on September 7, 2019, and is being held at the same rate as the current levy. The levy renewal will not increase any taxes to the citizens of Monroe County.

VI. Treasurer's Report

- a. Mr. Lively made the motion to approve the Treasurer's Report and the vote to approve was unanimous.

VII. Consent Items

- a. Mrs. Sabol made the motion to approve Consent Items as listed. The vote to approve was unanimous. Those items are Minutes from July 1, 2019, Payment of Bills; Transfers and Supplements; and a MOU with WVDE-DTEGEI for the Empowerment Academy at PMS.

VIII. Old Business

- a. Angela Mann shared information on the revised quotes for new school buses. These quotes include the cost for cameras and raises the cost of each bus by \$3500. Mr. Fraley made the motion to approve the new quotes and the vote to approve was unanimous.

IX. New Business

- a. Mrs. Basile shared that Project Graduation had elected officers and are seeking approval of the officers. Mr. Wickline shared concerns about the liability of the organization. He wants parents to sign off early and be informed that buses are available for pupil transportation after the event. Mrs. Wallace made the motion to approve the officers and the vote to approve was unanimous with Mr. Fraley abstaining. Officers are Kimberly A. Fraley, Chair; Brenda Page and Jodi Bowers, Co-Chairs; Regina Thomas, Secretary; and Melissa Boroski and Ann

Carter, Treasurers.

- b. Coach Chris Booth spoke to the board about increasing the salary for the Athletic Trainer at JMHS. He would pay the difference from \$3307.50 to \$5000 from the football fund. Practices may need to be held later in the day so the trainer can attend. Mrs. Sabol made the motion to approve the increase paid from football funds and the vote to approve was unanimous.
- c. Mrs. Basile recommended the Security Services Bid of Cramer Security for 40 hours per week at \$16.25 per hour, for the security guard to be stationed in the guard booth at JMHS, which was the lesser of two bids. Mr. Fraley made the motion to approve and the vote to approve was unanimous.
- d. Mr. Fraley made the motion to approve the Student Transfer Request for Persinger and the vote to approve was unanimous.

X. Personnel Items

- a. Mrs. Sabol made the motion to approve all personnel items except Resignation Number 1. The vote to approve was unanimous.
- b. Mrs. Basile recommended releasing Mrs. Lee once a replacement is hired and can begin work. Mr. Fraley asked that she stay for two weeks. Mrs. Sabol made the motion to approve the resignation of Mrs. Sue Lee and to release her once a replacement is hired and in place, in order to prevent school starting without a head principal, per recommendation of the superintendent. The vote to approve was Sabol, yes; Wallace, yes; Lively, yes; Fraley, yes; Wickline, no. Mr. Wickline stated that he would like to release her immediately.
- c. Other Personnel Items were Hires of Timothy Hiner and Brad Sibold as \$1 Assistant Soccer Coaches for MVS; Samuel Bostic as Bus Operator for Moncove Lake, Lanell Hefner Carter as Temporary Custodian for JMHS/MCTC; Heather Hubbard as One Half Time Cook for MVS; Jacob Fox as First Grade Teacher for MVS; and Jennifer Vass as Assistant Volleyball Coach for MVS.
- d. A Rescind of Transfer was granted for Katrina King, Danielle Clarkson, and Denise Amos. A Rescind of a Reduction in Force was granted to April Broyles and Leslie Young. An Extension of a Leave of Absence was granted to Edna M. Weikle.
- e. Substitute Teacher Rehires are Gayla Adkins, Theresa Ballengee, Donna Boothe, Stacey Bostic, Angela D. Bowden, Iwona Broyles, Jeanne Connolly, Mary Cecilia Conte, Kimberly H. Cook, Becky Crabtree, Zachariah Elmore, Jacob Fox, Christopher Gill, Beth Greenlee, Janet Haag, Liesolette Heil, Jim Higginbotham, Becky Hinzman, Barbara J. Holesapple, Gabriella Jackson, Pam Jackson, Travis Jackson, Lisa Jennings, Jessica Johnson, Angela Ladner, Kristin

Laws, Don Lowe, James A. Lucas, Carrie N. Mann, Lindsay Miller, Harry Moloney, Carl Mouser, Larry J. Mustain, Rhonda Nicewonder, Karuna Pala, Connie Parker, Sarah Patton, Crystal Ramsey, Kendra Ratliff, Roberta Reed, John Sauvage, Suzanne Shelton, Debbie St. Clair, April Street, Lucy Taylor, Connie Sue Thomas, Jessica Thompson, Bill Tuggle, James Heath Utterback, Jennifer Vass, Jeannette Vickers, Kelsey Carr Walker, Barbara Walters, Gregory Whitlow, Martha Wilson, Sandra Woodyard, Becky J. Yost, and Karen Zutaut. Thessa Jackson was rehired as a Substitute RN.

f. Rehire of Substitute Cooks was for Heather Hubbard, Mary Ann Beasley, Donna Sanderson, Helen Burns, Kelly Vadiz, Crystal Davy, Annette Yates, Gail Pack, and Shelva Wills.

g. Substitute Aide Rehires were for Patricia Beasley, Carol Dolin, Elizabeth Mann, Teresa Vermeal, Samantha Bostic, Crystal Gammon, Ann Soukup, Donna Sanderson, Heather Hubbard, Patricia Kirby Phelps, Kelly Vadiz, Kerrie Davis, Keri Medler, Jennifer Bailey, Rebecca Taylor, Crystal Davy, Cathy Neel, Jennifer Smith, Debra Wilson, Deborah Campbell, and Linda G. Terry.

h. A Resignation was accepted for Johnna L. Dunbar as Speech Language Pathologist for MVS.

XI. Public Comments

- a. Erica Smith, speaking about the Dress Code Policy, asked the board to remember the high temperature in the buildings and gym classes. Mrs. Sabol noted that she had the same request from another teacher. Chris Booth also spoke about the heat in the gym. Mr. Wickline noted that it is a fine line of who is being addressed, and stated that the policy needs to be updated and would like to put it out for public comment.

XII. Discussion Items

- a. In discussing the Student and Staff Dress Code Policy, Mrs. Basile shared copies of Dress Code policies from other counties, most being similar to Monroe County's policy. Mrs. Basile stated there are grievance decisions regarding dress code policies and one county got into a situation over the definition of blue jeans. She has reached out to WVEA Vice-President, Wayne Spangler, and has a meeting scheduled to discuss. Mrs. Basile does not want to put the county into a situation that other counties have been in, such as defining what constitutes blue jeans. Mr. Lively stated there is a need to update the policy, but that school administration should have the right to consider current fashion and determine acceptable attire. Discipline should be consistent. The word "shoes" should be defined. Wording about piercings and tattoos should be defined. Should there be a difference in student and staff dress? Distractions should be prohibited. Mrs. Basile will prepare a revised

policy for board consideration and at least a 30-day comment period, prior to final approval.

- b. Mr. Wickline shared a letter from Dr. O’Cull asking on which sub-committee the board would like to serve.
- c. Mrs. Basile asked the board to hold a special meeting to hire a principal for MVS. It was decided to do this on July 30 at 6:00 p.m.
- d. Mrs. Wallace asked that the board explore the hiring of a Speech Pathologist with hospitals. Mrs. Basile noted that process had not been successful in the past.

XIII. Adjournment

- a. Mr. Fraley made the motion to adjourn the meeting at 7:07 p.m. The vote to approve was unanimous.



President



Secretary