

Monroe County Board of Education

Regular Meeting

September 17, 2019

Monroe County Board of Education Office

I. Roll Call

- a. Mr. Wickline called the meeting to order at 6:01 p.m.
- b. Members present in addition to Keith Wickline were Everett Fraley, Danny Lively, Candy Sabol, and Sally Wallace.

II. Pledge of Allegiance

III. Approval of Agenda/Adjustments

- a. Mr. Wickline announced that Item a under New Business and Item D under Personnel should be removed from the agenda. Mrs. Basile noted that Item V, Presentations, should be removed and that Personnel Item B should be voted separate. Mrs. Sabol made the motion to approve the agenda with the adjustments and the vote to approve was unanimous.

IV. Public Comments

- a. None.

V. Presentations

- a. This item was removed from the agenda.

VI. Policies and Procedures

- a. Mrs. Basile shared comments that had been received on the proposed staff and student dress code policies. Mrs. Basile suggested a committee to look at all comments. Membership would include representation from each school. Mr. Lively suggested the terms “business casual” and “entire crown of the shoulder” be removed from the proposed policy. He would like to see all principals on the same page with the policy. Mr. Wickline suggested shoulders should be covered by a certain width. Mr. Fraley noted the other important issues in the county. Mrs. Wallace supported the first paragraph in the proposed policy. Mr. Fraley supports the suggestion of a committee. Mrs. Sabol mentioned hair color and the term “jeans”.

Mr. Fraley made the motion to table the staff dress code until the committee is formed and provides input. The vote to approve was unanimous.

- b. For the proposed student dress code policy, wearing of coats and hair color were student concerns, stated by Abby Fraley. Mr. Lively noted that more interest was toward females than males. Mr. Wickline noted that saggy pants should not be permitted. Volleyball uniforms were mentioned in several comments received. Mrs. Wallace noted that hair color should not be an issue. Mr. Lively suggested removing certain language concerning shoulder coverings so this policy language matches the staff policy language. Mrs. Sabol made the motion to table the proposed Student Dress Code Policy until the committee is formed and provides input.

VII. Student Government Report

- a. Abby Fraley, JMHS Student Body President, spoke about elections held. Recycling bins are proposed for the school, as well as a school store. Mentoring for freshmen is under way. Board members are invited to participate in a volleyball game on October 4. The Student Government would like to paint parking spots in the near future as well as speed bumps. A Homecoming Dance is being planned. Student recognition is planned as well as a community service project to pick up trash along James Monroe Drive. They hope to make club day more frequently.

VIII. Superintendent's Report

- a. Mrs. Basile spoke about JMHS College and Career Fair Day and she shared that JMHS had taken 19 students to WVU for a WVSSAC Opioid Summit. The summit featured former NBA player and recovering opioid addict Chris Herren, as well as Rhonda Sciortino, a successful woman who grew up in an addictive and abusive home. The summit will also launch a student based initiative called "Game Changer", an initiative that encourages students to become leaders in their respective schools and communities in the fight against the opioid crisis.
- b. Mrs. Basile noted that she appreciated that Deputy Wickline had orchestrated the Day Report workers to clear the bank at MVS. They also spread mulch at the school and did a good job.
- c. Mrs. Basile congratulated the special education department and Mr. McPherson for a job well done. The county had special education monitoring last week and there are some paperwork findings that will need addressed but the services we provide for students were commended. The team also commended the JMHS campus and were shocked the school was built in 1994. They thought the school was much newer than that. She also congratulated Mr. McPherson for being nominated to be a part of the state sensibilities advisory board.

- d. Mrs. Basile announced that she has heard from Mr. Vitale and he is working out details for a meeting with our leadership team, MCTC and the Chamber of Commerce in the next couple of weeks. She looks forward to beginning this initiative.
- e. Ted Shriver notified Mrs. Basile that he has concerns about the new school budget. The SBA funded the project based on middle school amounts per square foot, even though more than half of the building is an elementary school. Elementary schools cost more per square foot to construct due to the need for more restrooms, more sinks, etc. He has been in contact with the SBA, who are also in the process of revising their funding formulas to better meet today's costs of construction. Their formula has not been updated for six years, even though material costs continue to increase. Site preparation bids will go out as soon as the SBA gets back in touch with the architect.
- f. Mrs. Basile shared that the USDA trap for the vultures was set and she hopes we will begin getting relief at Peterstown.
- g. Mrs. Basile announced that the JMHS construction crews have moved to night shift and that seems to be going well. The electricians are running wires for the intercom system and have almost completed the first floor of JMHS.
- h. Mrs. Basile noted that the state and county accountability and assessment data was presented. 348 schools across the state decreased and Monroe County was not immune to those decreases. MVS increased in six tested areas and decreased in six areas. PES increased in two areas and decreased in two areas; Mrs. Pitzer had some outstanding proficiency rates, with third grade math 100% proficient, third grade ELA 88% proficient, fourth grade ELA 62% proficient.; PMS increased in six areas, all four ELA areas increased, and decreased in two areas; JMHS decreased in two areas. Attendance decreased across the county and the state. Across WV, 38% of students are chronically absent. WV Board of Education and the WV School Boards Association are in the process of developing a mechanism for holding local boards accountable for student learning. Dr. Paine stated Thursday at the WV State Board Meeting that running for local office is no longer about buses, brooms, and buildings. It has to be about the ABC's of learning. Mrs. Basile agrees that if we get sidetracked with other matters, we can lose focus. She would like to keep us all focused and ask that the Board have a working session with principals and central office directors to discuss needs for each school in order to move forward and improve learning and attendance. She feels the board needs to hear in what areas principals are saying they need help. Possible dates to meet are September 26 or October 3.
- i. Mrs. Basile shared a letter from the Probation Department regarding

Larry Dunbar. She will prepare a letter for the member's signature.

IX. Treasurer's Report

- a. Mr. Berry presented revenue and expenses, year to date. Mr. Lively made the motion to approve the Treasurer's Report and the vote to approve was unanimous.

X. Consent Items

- a. Mrs. Wallace made the motion to approve the Consent Items. The vote to approve was unanimous. Consent Items were Minutes from September 3, 2019; Payment of Bills; and Transfers and Supplements.

XI. Old Business

- a. Mrs. Basile recommended approval of the Extension of the Clerk of the Works Contract for JMHS through January, 2020, for Larry Mann. Mrs. Sabol made the motion to approve and the vote to approve was unanimous.

XII. New Business

- a. This item was removed from the agenda.
- b. Mr. Lively made the motion to approve the Clerk of the Works Contract for the New Peterstown School for Larry Mann. The vote to approve was unanimous.
- c. Mr. Berry presented the Fiscal Year 2019 Closeout. The general fund balance increased. Mrs. Sabol made the motion to approve and the vote to approve was unanimous.
- d. Ashley Mann spoke about the Model UN Out of State Travel and Funding Request to travel to Harvard University in January 2020. She requested registration fees for six students in the amount of \$690 be paid from levy state and national competition funds. Mr. Lively made the motion to approve and the vote to approve was unanimous, with Mr. Fraley and Mrs. Sabol abstaining.
- e. Mrs. Sabol made the motion to approve a MOU with JMHS for Graduation 20/20. The vote to approve was unanimous.
- f. Mr. Fraley made the motion to approve a MOU with MVS for Graduation 20/20. The vote to approve was unanimous.
- g. Mr. Lively made the motion to approve a MOU with PMS for Graduation 20/20. The vote to approve was unanimous.
- h. Mrs. Sabol made the motion to approve an Agreement with Debbie Hawkins. The vote to approve was unanimous.

XIII. Personnel Items

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- a. Mrs. Sabol made the motion to approve Item A, 1-12, and Item C. The vote to approve was unanimous. Those Hires are Jeffrey Kanode as a Substitute Teacher; Pamela Jackson as SAT Site Coordinator for PMS; Katherine Adkins as Spelling Bee Coordinator for PMS; Sharon Kay Diem as Test Coordinator for MVS; Makayla G. Harvey as a Substitute Secretary and Substitute Custodian; Jeffery H. Walker as a Substitute Custodian; Sarah F. Martin as Head Volleyball Coach for MVS; Cassie G. Miller as Spelling Bee Coordinator for PES; Vanedra L. Mustain as Special Education Aide/Bus Aide for MVS; Crystal Gammon as Special Education Aide/Bus Aide for PES/PMS; and Catherine I. Neel as Aide/Intervener for MVS.
- b. Designated Sick Leave was granted for Edna M. Weikle
- c. Mrs. Basile spoke about the need to allow Teresa C. Allen to remain until a replacement could be hired. Mrs. Sabol made the motion to approve her resignation and permit her to leave on or before October 15, to allow time for a replacement to be hired and trained. The vote to approve was unanimous.
- d. Item D, Three Step Pay Increase, was removed from the agenda.

XIV. Public Comments

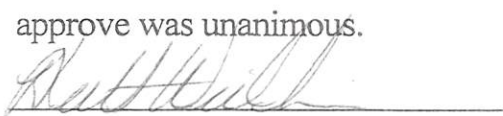
- a. None.

XV. Discussion Items

- a. Mr. Fraley asked if documents have been submitted for the radio station. Mrs. Basile responded that all documents have been submitted. Mr. Fraley asked if it is possible to establish a committee to determine if the radio station could be used more often.
- b. Mr. Fraley asked if a space at JMHS had been established for Monroe Health Center. Mrs. Basile answered that a space had been determined.
- c. Mr. Fraley made the motion to enter Executive Session at 7:42 p.m. under the guidelines of 6-9A-4. The vote to approve was unanimous.
- d. Mr. Fraley made the motion to return to Regular Session at 8:22 p.m. The vote to approve was unanimous.

XVI. Adjournment

- a. Mr. Fraley made the motion to adjourn the meeting at 8:23 p.m. The vote to approve was unanimous.



President



Secretary