

**Monroe County Board of Education**

**Regular Meeting**

**November 5, 2019**

**Peterstown Elementary School**

**I. Roll Call**

- a. Mr. Wickline called the meeting to order at 6:00 p.m.
- b. Members present in addition to Keith Wickline were Everett Fraley, Danny Lively, Candy Sabol, and Sally Wallace. Mr. Wickline thanked PES for the food and their generosity in hosting the meeting.

**II. Pledge of Allegiance**

**III. Approval of Agenda/Adjustments**

- a. Mr. Wickline noted that check number 85365 should be voted separate. Mr. Fraley made the motion to approve the agenda with the adjustment and the vote to approve was unanimous.

**IV. Special Recognition Service**

- a. Mrs. Basile recognized Prevention Resource Officer, Corporal Phillip Wickline, for all he does to keep our students and employees safe. He has become a part of the school family. He truly cares about students and builds relationships with them. He most recently made a traffic stop at the school and found methamphetamine which led to a search warrant of the occupant's home. The person arrested was from Alabama and had drug charges there. Mrs. Basile noted that methamphetamine is very flammable and the home is within feet of MVS. She presented Corporal Wickline with a Distinguished Service Award for acts of heroism and protection of MVS.

**V. Presentations**

- a. Leigh Boggess and the PES LSIC committee, presented goals for the school. They would like to increase summative assessment scores by 8% to meet the state target. Other goals are to develop the whole child through the Leader in Me program, and enhance technology goals. Nellie Cottle, TIS teacher, who also teaches STEM, will present some lessons that students are learning in the STEM field. The school is targeting attendance and giving student awards for good attendance. Student leaders of the month are recognized each month with a red

carpet ceremony. They are targeting school culture through the Leader in Me program and various activities to bring parents and the community to the school. She shared some “brag” items with the board. Susan McGlothlin, first grade teacher, spoke about the LSIC budget items. Assisting her were Linda Ludwig, Christine Cardinal, and Melissa Thomas, parent. Ms. Boggess recognized the outstanding work of Elizabeth Robertson. Nellie Cottle gave a virtual reality tour of Google Expeditions, the Taj Mahal, the Great Wall of China, the Coliseum of Rome and other Seven Wonders of the World. She spoke about coding and how it teaches students to problem solve and find solutions to real-world problems. They learn to work together as part of a team and find solutions to problems. She has a First Lego League Junior team, Robotics, and she teaches students to use CAD and 3D printers.

#### VI. Public Comments

a. Tom Spencer spoke, wanting to be the voice for his grandson. He has concerns about aides being hired based strictly on seniority. He has contacted WVDE and they have set up some training through Marshall University. He wants to have laws changed regarding the hiring of aides and the training they need prior to working with students.

#### VII. Policies and Procedures

- a. Mr. Lively made the motion to approve the Employee Dress Code for first reading and placing on a 30-day comment period. The vote to approve was unanimous.
- b. Mrs. Wallace made the motion to approve the Student Dress Policy for first reading and placing on a 30-day comment period. The vote to approve was unanimous.
- c. Mrs. Basile noted that the Reduction in Force policy is a new requirement from WVDE. Mr. Fraley made the motion to approve the Reduction in Force Policy for first reading and placing on a 30-day comment period. The vote to approve was unanimous.

#### VIII. Student Government Report

a. Abby Fraley, JMHS Student Body President, reported about wanting to have a student on the Planning Committee for the county, stated that the students would like more JMHS access to YouTube and other sites for learning purposes, and requested that fewer buses park at JMHS to allow more student parking. She requested to have the library reopened with a staff member present, would like grants to update the auditorium, requested life skills classes or advisory lessons on life skills (i.e. changing a tire), the students would like to take a bus to Early Vote for the spring election.

- b. Ms. Fraley also spoke about the Model UN trip to Atlanta, Georgia. Students went to an Ethiopian restaurant, toured Georgia Tech, attended a play and visited the Civil Rights Museum. Students learned a lot on the trip.

## IX. Superintendent's Report

- a. Mrs. Basile congratulated the business department from MCTC. Two students placed at the Concord Business Challenge. Madison Bragg placed second in Business Current Events and Sidney Karnes placed first in Business Communications. Again she congratulated the students and their teacher, Mr. Neel.
- b. Mrs. Basile reminded the board that the Career Readiness meeting with the Chamber of Commerce and area businesses is scheduled for December 3, from 5-7 p.m. at JMHS. She has a list of businesses to invite and would like input from the Board on others that should be included. She asked that Board members let her know by Friday, November 8, so invitations can go in the mail.
- c. Mrs. Basile congratulated our Grad 20/20 teams from JMHS, MVS, and PMS for being selected to present at a conference on November 6. The teams will showcase to other districts throughout the state what Monroe County is doing to address attendance and graduation rates
- d. Mrs. Basile reminded that our interview for the JMHS Needs Project for a new roof is on November 18 at 10:50 at the SBA Office in Charleston. Mr. Wickline and she will attend.
- e. Mrs. Basile thanked Ms. Jennings and the cooks at each school for participating in the Scary Food Art Competition on Halloween. Our cooks had some very creative art pieces for the students to enjoy. She also thanked them for their creativity during National School Lunch Week. Students loved the DJ and the activities that took place during that week.
- f. Mrs. Basile shared that she had a very beneficial meeting with JMHS Student Government. They began with a presentation from Senator Mann and he encouraged students to work on their people skills and effective communication. They brainstormed some ideas of how to improve student attendance and the SGA representatives are working closely with Ms. Jennings on some initiatives. The county is blessed with students who want to help others and improve their school. Mrs. Basile appreciates their willingness to be an advisory committee to her and likes seeing the improvements they are able to foster in their school.
- g. Mrs. Basile congratulated JMHS for their four-year graduation rate equaling 96.83, which exceeded the state average for the fifth year in a row. Research tells us that students who graduate high school are less likely to become addicted to drugs, alcohol, tobacco, and more likely to obtain meaningful employment. She appreciates JMHS employees working hard to help students stay the course to graduation.

## X. Consent Items

- a. Mrs. Wallace made the motion to approve the Consent Items with the exception of the check noted above. The vote to approve was unanimous. Consent Items are Minutes from October 15, 2019, and October 29, 2019; Payment of Bills, and Transfers and Supplements.
- b. Mr. Lively left the room prior to the consideration of check number 85365. Mr. Fraley made the motion to approve and the vote to approve was unanimous. Mr. Lively returned to the room.

## XI. Old Business

- a. Mrs. Basile spoke about the Revision for the School Building Authority Funding for the JMHS Needs Project, making the county contribution \$200,200 and with a total request from the SBA of one million, fifteen thousand dollars. Mr. Fraley made the motion to approve the revision and the vote to approve was unanimous.

## XII. New Business

- a. Mrs. Basile spoke about the three bids for Grab N' Go carts which will lessen time for teachers to be involved in distributing the breakfast meals. Carts will be paid for by a WVDE grant. Mr. Lively made the motion to approve and the vote to approve was Lively, yes; Wallace, yes; Fraley, yes; Wickline, no. Mrs. Sabol had left the room.
- b. Mr. Lively made the motion to approve Kay Taylor for the Monroe County Library Board of Trustees from November 1, 2019, through June 30, 2024. The vote to approve was unanimous.
- c. Mrs. Wallace made the motion to approve the JMHS Out of State Travel Request to Staunton, Virginia. The vote to approve was unanimous, with Mr. Fraley abstaining.
- d. Samantha Sizemore presented the PMS LSIC Budget. Mr. Lively made the motion to approve the budget and the vote to approve was unanimous.
- e. Nutenna Weikle presented the MVS LSIC Budget. Mr. Fraley made the motion to approve the budget and the vote to approve was unanimous.
- f. Tricia King presented the MCTC LSIC Budget. Mr. Fraley made the motion to approve and the vote to approve was unanimous.
- g. Mrs. Wallace made the motion to approve the MOUs with WVDE for Math4Life, retroactive to October 25, 2019. The vote to approve was unanimous.
- h. Susan McGlothlin presented the PES LSIC Budget. Mr. Lively made the motion

to approve and the vote to approve was unanimous.

- i. Mr. Fraley made the motion to approve the Construction Change Directive for the front exterior at JMHS. The vote to approve was unanimous.
- j. Mr. Lively made the motion to approve the DEP Application Permit for the Septic System for the new Peterstown PK-8 School. The vote to approve was unanimous.
- k. Mrs. Wallace made the motion to approve the Reimbursement Agreement with Columbia Gas for the new Peterstown PK-8 School. The vote to approve was unanimous.

### XIII. Personnel Items

- a. Mr. Fraley made the motion to enter Executive Session at 7:45 p.m. under the guidelines of 6-9A-4. The vote to approve was unanimous.
- b. Mr. Fraley made the motion to return to Regular Session at 8:49 p.m. The vote to approve was unanimous.
- c. Mr. Fraley made the motion to approve all Hires except Number 11 and Item F, and to approve all other Personnel Items. The vote to approve was unanimous.
- d. Mrs. Wallace made the motion to approve Hire Number 11, effective with the beginning of the 2020-2021 school year. The vote to approve was unanimous.
- e. For Item F, WVEIS County Contact Stipend Request, Mr. Lively made the motion to approve the WVEIS county contract increase. The vote to approve was unanimous.
- f. Other Hires are Woody L. Waldron as Temporary Bus Operator for War Ridge; Samuel R. Bostic and Joseph W. Hoke as After School Bus Operators, Sreenaiah Nakka as Extended Day Tutor for JMHS; Sharon Kay Diem as Extended Day ELA/Math/STEM Tutor for MVS; James R. Baker, Jr. as Boys' Assistant Basketball Coach for PMS; Barry J. Spurgin as a Substitute Teacher; Keri N. Medlar as Special Education Aide for PES; Jerome G. Jackson as Girls' Varsity Assistant Basketball Coach for JMHS; Wayne D. Spangler as After School Substitute Teacher for PES; David Wright as \$1 Assistant Boys' Basketball Coach for PMS; and Michael Ridgeway as \$1 Assistant Boys' Basketball Coach for MVS.
- g. A Resignation was accepted for Gayla C. Adkins as a Substitute Teacher. Removed as a Substitute Teacher was J. Heath Utterback. Samantha Bostic was removed as a Substitute Aide. Leaves of Absence were granted for Autumn F. Dunbar, Heather M. Houchins, and Timothy P. South. A Three

Step Pay Increase was granted for Deana L. Sharp.

XIV. Public Comments

a. None.

XV. Discussion Items

a. Mr. Fraley asked about the possibility of a radio committee and a governing board for WHFI. He asked about streaming online, and recording programs from student recitals to broadcast on the radio. He asked if students are interested in the radio program. Mrs. King would like to have more students involved. Some ideas are band participation and the Early Childhood Education class writing children's books and reading them on the air.

b. Mr. Fraley shared that four parents had attended his latest coffee meeting where he gathered information and concerns. He was told that students are struggling with grades. Are there ideas to identify students with bullying issues. Western Greenbrier has no one there volunteering. The Bulldogs use the field at MVS and have to pay half of their concession funds. He is glad the job placement meeting is being planned for the graduates.

XVI. Adjournment

a. Mr. Fraley made the motion to adjourn the meeting at 9:03 p.m. The vote to approve was unanimous.



President



Secretary