

**MONROE COUNTY BOARD OF EDUCATION**  
**Regular Meeting, September 9, 2021, at 6:00 p.m.**  
**JAMES MONROE HIGH SCHOOL**

**Minutes**

**I. Roll Call**

- a. Mr. Wickline called the meeting to order at 6:03 p.m.
- b. In addition to Mr. Wickline, Everett Fraley, Sabrina Stutts and Sally Wallace were in attendance. Candace Sabol participated virtually.

**II. Pledge of Allegiance**

**III. Approval of Agenda/Adjustments**

- a. Mr. Fraley made the motion to approve the Agenda/Adjustments with item (h) being voted on separately and the vote to approve was unanimous.

**IV. Presentations**

- a. Mrs. Angela Mann presented the LSIC Executive Summary for James Monroe High School. She stated that the school website had been updated. Ms. Kami Connell, Dr. Womack along with the Journalism Class had helped making the update possible. Mrs. Mann announced she would like to see a 5% increase in percentages on SAT scores and continue to see culture improvement in students and staff as measured by the school culture survey. Mrs. Mann announced there are six band competitions planned, and she would like to thank Paul Wilson for his assistance with the concession stand and Eddie Lankford's assistance with the Press Box. Students from YLA, Honor Society, and SGA presented.
  - Lilly Jackson spoke about students who had received All-State Recognitions in sports. She stated volleyball goals were to have no interruptions and make it to the state finals this year.
  - Dylan Brim spoke about the change in the culture for the Football Team.
  - Lauren Ballard spoke on how she hopes the Girls Soccer Team will be able to have a full season without many quarantines.

- Luke Jackson spoke on how they are hoping to build the Boys Soccer Program. He stated the team had grown in size with 17 players this season and their goal is for a winning season.
- Luke Fraley spoke on how the Baseball Program is hoping for a successful season this year as well.
- Kassadee Ferguson and Isabella Mann announced they had attended a Cheer Camp and won a Superior Award. They are hoping to compete in another competition in October.
- James and William Sneddon announced they had joined the National Guard as Juniors. They stated they had attended Basic Training this summer and that several other James Monroe students had also joined the military. They are very proud of the students.
- Matt Goff, Student Body President, announced that James Monroe had established a Golf Team this year and had 12 players.
- Breezy Anderson, Student Body Vice President, announced SAT scores were up 7% in Reading/Language Arts, 6% in Math and 6% in Science. She also announced there were 19 Promise Scholars.
- Lauren Ballard, YLA & Youth in Government, announced that the YLA/YG Conference was virtual last year and that she is hoping to be in person this year. James Monroe had 7 to 8 elected State Officers this year.
- Olivia Vass, National Honor Society, stated that 50 students participated in Youth In Government. She appreciates Mrs. Ashley Mann and Dr. Womack for their sponsorship.
- Maddie Vass spoke about service projects through YLA/YG.
- Luke Jackson gave his account on the experience of attending the YLA Senior Leadership Camp at Camp Horseshoe.
- Lauren Ballard announced Model UN/YG Fall Conference is November 11<sup>th</sup> and 12<sup>th</sup>, 2021. YG conference in Charleston is in the spring of 2022. She is hoping to do more service projects.
- Zoe Snider, National Honor Society, announced there were 26 new inductees to the program. He stated NHS had helped in beautification projects at the school and is hoping to have more community events.

- Harrison Evans, West Virginia Public Broadcasting, presented Mrs. Kimberly Fraley with Metro News Education Award. She was given the “Above and Beyond” teacher award.
- b.** Dr. Basile presented the School Test Data Presentation. Misty Nelson spoke on initiatives for raising Student Test Scores and they are as follows.
- Summer School - (Credit Recovery, Reading and Stem)
  - After-School Tutoring and the 21<sup>st</sup> Century Programs (October to May, 3 days a week)
  - Reading and Math Interventionists
  - Social Workers at all locations
  - Two additional open houses at all school locations.
  - Summer professional development for teachers with the WVDE.
  - Data Camps
  - Leader in Me Program
  - Data Talks
  - New Textbook Trainings
  - Technology Trainings
  - iReady Trainings
  - Pacing Guides
  - EWalks
  - IPI (Instructional Practices Inventory) gauges student engagement.

Angie Mann spoke on making culture a top priority.

Leslie Ferguson gave a shout-out to 7<sup>th</sup> and 8<sup>th</sup> grade teachers for their test scores. She stated these 7<sup>th</sup> and 8<sup>th</sup> grade students also participated in project based learning and it was making learning click with her students. She feels they need to focus on 5<sup>th</sup> and 6<sup>th</sup> grade scores. She feels they need more in school planning for Empowerment Academy and Virtual Planning. Science teachers need additional professional development she feels.

Pamela Dunford feels that Culture, Climate and supporting staff needs are huge areas to work on. She is excited about quality instruction and keeping kids in the classroom. She stated IPI dates were scheduled and schedule changes to get IB block back in schedule. Mrs. Dunford is focused on PLC's – Data Analysis. She states the

teachers are focused on test taking strategies and she is requiring one IMA benchmark per 9 weeks.

Brooke Wills feels Climate and Culture is everything in a school. She states that Peterstown Elementary is focusing on that. Ms. Wills would like to see her teachers have “Class Management System”, “Catch Me Being Good System”, eWalks, IPI, iReady, Data Notebooks and goals, Data Bulletin boards, IMA benchmark.

- c. Tricia King spoke about eSports at Monroe County Technical Center. She states this program is sponsored by WVDE and has state championships. Mrs. Kings announced the students were excited about this because teams compete against other teams in West Virginia.

## **V. Public Comments**

- a. There were no Public Comments

## **VI. Superintendent’s Report**

- a. Dr. Basile spoke about first month county enrollment. She stated it was 1625, down 38 students with 10 students in virtual school.
- b. Dr. Basile gave an update on the new school. She states they are moving along with the new school. Parking lot paving is set to begin next week. The elementary wing has 80% of the lighting installed. They’re working on duct insulation in the commons area and gym. Sidewalks and curbs are being poured. Middle school wing – they’re working on electrical and HVAC rough-in. Right now, substantial completion date is still set for January.
- c. Dr. Basile wanted to thank JD Jackson for the wonderful mowing and grounds keeping work he is doing. The grounds are really looking good and she appreciates his work.
- d. Dr. Basile also wanted to commend our employees for their work in making the switch to remote learning as smooth as possible. It wasn’t perfect but our employees did a wonderful job in taking care of what needed to be done and she appreciates them.

## **VII. Consent Items**

- a.** Mrs. Stutts made the motion to approve Consent Items except for item (h) and the vote to approve was Mrs. Stutts-yes, Mrs. Wallace-yes, Mr. Fraley-yes, Mrs. Sabol-yes. Mr. Wickline had stepped out of the room.
- b.** Mrs. Wallace made the motion to approve item (h) Memorandum of Agreement for Operation of School Wellness Centers and the vote was Mrs. Wallace-yes, Mrs. Sabol-yes, Mr. Fraley-yes, Mrs. Stutts-abstained, and Mr. Wickline return to the room after the vote.
- c.** Consent Items are as follows; approval of Board Minutes from 8-3-21, Board Minutes from Special Meeting on 8-13-21, Board Minutes from 8-17-21, Board Minutes from Special Meeting on 8-31-21, Payment of Bill, Transfer and Supplements, approval of Contracted Licensed Health Care Provider Agreement, and two student transfers between Mountain View School and Peterstown Elementary School.

## **VIII. Policies and Procedures**

- a.** Mr. Fraley made the motion to approve the first reading of the Policy Revision for Monroe County Policy JFCI (Student Activity Drug Testing) and the vote to approve was unanimous.
- b.** Mrs. Stutts made the motion to approve the 30-day comment on the first reading of the new policy, Employment of Administrative and Teaching Staff, and the vote to approve was unanimous.
- c.** Mr. McPherson spoke on Bus Operator recruitment incentive procedures. Mr. McPherson has been working with WVDE on this and announced this program may help in getting substitutes. He announced that three subs resigned this week before school started and two had retired. Mr. McPherson stated we need substitutes. Mr. Fraley made the motion to approve procedures for Bus Operator Recruitment and Training Program Administrative Procedures and the vote to approve was unanimous.

## **IX. New Business**

- a.** Mr. Fraley made the motion to approve Construction Change Order #6 for Peterstown K-8 School and the vote to approve was unanimous.
- b.** Mr. Berry presented the audit bids. Mr. Berry recommended David Howell for a three-year contract. Mr. Fraley made the motion to

approve the Selection of the Auditor for FY 22 and the vote to approve was unanimous.

- c. Mrs. Stutts made the motion to approve the Child Nutrition Environmental Sensors and the vote to approve was unanimous.
- d. Mrs. Wallace made the motion to approve MOU with Summers Monroe County Corrections Program effective October 25, 2021 and the vote to approve was unanimous.
- e. Mrs. Stutts made the motion to end the agreement with Greenbrier Contract Services effective October 22, 2021 and the vote to approve was unanimous.
- f. Mr. Fraley made the motion to approve the Emergency Substitute Bus Operator Agreement and the vote to approve was unanimous.

#### **X. Old Business**

- a. Dr. Basile presented Re-Entry Document. She stated county is a long way from being out of orange or red. She announced Dr. Hansbarger asked to mandate masks through October 15, 2021. Mr. Wickline is concerned about changings mask mandate too soon. He says we are a long way from Green and Gold. Mrs. Wallace states we need to consider entire county numbers and wants time to study the re-entry documents. Mrs. Wallace made the motion to mandate mask through October 15, 2021 and the vote to approve was unanimous.

#### **XI. Personnel Items**

- a. Mr. Fraley made the motion to approve Personnel Items and the vote to approve was unanimous.
- b. Personnel items are as follows; Hires are Brittani Quigley-Music Teacher K-4 at MVS, Melissa Hodges-Human Services at MCTC. Resignations are Joseph Elmore-Substitute Bus Operator and Annette Yates-Substitute Cook. Medical Leave Request are Linda Ludwig-requesting Medical Leave through December 6<sup>th</sup> for Chemotherapy Treatments and Patty Faulkner-requesting FMLA.

#### **XII. Employee Hearing**

- a. Mrs. Wallace made the motion to enter into executive session at 8:42 p.m. and the vote to enter into executive session was unanimous.

- b. Mr. Fraley made the motion to return to regular session at 9:17 p.m. and the vote to return to regular session was unanimous.
- c. Mrs. Wallace made the motion to approve the termination of Susan Conway and the vote to approve was Mrs. Wallace-yes, Mrs. Stutts-yes, Mr. Wickline-yes, Mr. Fraley-yes with Mrs. Sabol not voting as she was not in executive session.

**XIII. 2021-2022 Superintendent Goals**

- a. Mr. Fraley made the motion to approve the Superintendent Goals and the vote to approve was unanimous.
- b. Mrs. Wallace suggested that School Climate be part of goals.
- c. Mr. Wickline suggested creating goals for recruitment and retention of staff.

**XIV. Adjournment**

- a. Mr. Fraley made the motion to adjourn the meeting at 9:35 p.m. and the vote to adjourn was unanimous.



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**President**



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**Secretary**